



March 19, 2021

This March marks the one-year anniversary of our employees working at home. This has affected us all in different ways, and it has been an amazing accomplishment of collaboration, each of us exhibiting passion and commitment, that has allowed us to successfully work as one unit despite being in many different places.

While real progress is being made in containing the Covid-19 virus, the pandemic has again highlighted the extent to which racism and racial injustice exist in this country, as demonstrated by recent attacks against Asian communities. Our P&R family is directly impacted, as many members of our team are of Asian descent. We are determined to be fully supportive to those who have been affected by these unacceptable acts. As a firm that values and benefits from the sharing of diverse experiences, we find these actions particularly abhorrent.

Faced with such racism and racial injustice, now is not the time to be silent. We want our employees, clients, other business partners, and all in our community to know that for Payden & Rygel these racist acts cannot stand and must not be tolerated in any way.

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